No. G.S.R. 19/Constr./Art.309/2006 – In exercise of the powers conferred by the provision to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules to grant the compassionate assistance by way of ex-gratia financial assistance on compassionate grounds to members of the family of a deceased Government employee who dies while in service/missing Government employee, namely:-

1. (1) These rules may be called the Haryana Compassionate Assistance to the Dependents of Deceased Government Employees Rules, 2006.

(2) The shall come into force at once.

2. The object of the rules is to assist the family of a deceased/missing Government employee of Group C and D category situation, resulting from the loss of the bread-earner while in regular service by giving financial assistance.

3. The eligibility to receive financial assistance under these rules shall be as per the provision in the pension /family pension scheme, 1964.

4. An eligible family member of the deceased/missing Government employee shall make an application in Form A for compassionate financial assistance.

5. (1) On the death of any Government employee, the family of the employee would continue to receive as financial assistance a sum equal to the pay and other allowances that was last drawn by the deceased employee in the normal course without raising a specific claim,

   (a) for a period of fifteen years from the date of death of the employee, if the employee at the time of his death had not attained the age of thirty five years.

   (b) For a period of twelve years of all the date the employee would have retired from Government service on attaining the age on superannuation, whichever is less, if the employee at the time of his death had attained the age of thirty five years but had not attained the age of forty eight years.

   (c) For a period of seven years till the date the employee would have retired from Government service on attaining the age of superannuation, whichever is less, if the employee had attained the age of forty eight years.

(2) The family shall be eligible to respect family pension as per the normal rules only after the period during which has receives the financial assistance as above is completed.

(3) The family of a deceased Government employee who was occupation of a Government residence would continue to retain the residence on payment of normal rent/ license fee for a period of one year from the date of death of the employee.
(4) Within fifteen days from the date of death of a Government employee an ex-gratia assistance of twenty five thousand rupees shall be provided to the family of the deceased employee to meet the immediate needs on the loss of the bread earner.

(5) House Rent Allowance shall not be a part of allowance for the purposes of calculation of assistance.

Pending cases

6. All pending cases of ex-gratia assistance shall be covered under the new rules. The calculation of the period and payment shall be made to such cases from the date of notification of these rule. However, the families will have the option to opt for the lump sum ex-gratia grant provided in the Rules, 2003 or 2005, as the case may be, in lieu of the monthly financial assistance provided under the Haryana Compassionate Assistance to the Dependents of the Deceased Government Employees Rules, 2006.

Removal of doubts

7. If any doubt arises relating to the application, interpretation and scope of these rules, it shall be referred to the Government in the department of General Administration (In General Services-II Branch) whose decision thereon shall be final.

Repeat and savings

8. The Haryana Compassionate Assistance to the Dependents of Deceased Government Employees Rules 2005, which in force immediately before the commencement of these rules are hereby repealed.

Provided that families will have the option to opt for the lump sum ex-gratia grant provided in the rules 2003 or 2005, as the case may be, in lieu of the monthly financial assistance provided under these rules:

Provided further that in all pending cases where the family exercises the to receive the financial assistance under these rules, the calculation of the period and payment shall be made from the date of notification of these rules.